

ThinkBIG Technician Training Program

SPONSORSHIP APPLICATION PROCESS 2024



Sponsorship in the Caterpillar ThinkBIG technician training program is provided by Boyd Company and administered by Illinois Central College (ICC). Selected high school senior(s), graduates or post-secondary students can receive sponsorship to pursue a post-secondary "Associate in Applied Science – Caterpillar emphasis" degree. This sponsorship offers the recipient paid hands-on work internships* at identified Boyd facilities during the term of the program. The sponsorship also offers recipients tuition assistance based upon scholastic achievement**. The ultimate goal is fulltime employment upon completion of the program if business conditions support the addition of personnel. The sponsorship is based on past academic achievement, character excellence, and required test results***. Applications are to be submitted by Feb. 1st, 2024. The announcement of selected candidates will be made by the end of May, 2024.

APPLICATION PROCESS

- **Applicants will complete the online application for the "ThinkBIG CO-OP."**

Applicant will go to the company "Careers" website and identify a location that has posted an opening for "ThinkBIG Co-Op". Applicants will access this site by going to www.boydcat.com/careers. The applicant should access, read the position description, and answer all questions associated with the "ThinkBIG Co-Op" application online process.

- **Applicants must also compile a packet of material and review with their school counselor.**

The packet will consist of:

- High School Transcript
- Two Reference Letters (max of one from a Teacher and the other(s) from Non-School Personnel – no family)
- A Career Potential Essay – submit a minimum of one page typed, double spaced statement including the applicant's occupational objectives and interests in the diesel/heavy equipment field. The applicant should also include community and high school activities, work activities and other information deemed appropriate.

- **Application information packet should then be sent in.**

The packet can be sent one of the ways below:

- Scanned as digital documents to: KelsieConner@boydcat.com
- Mailed by US Postal Service to:

Kelsie Conner
Recruiting & Employee Experience Manager
Boyd Company
10001 Linn Station RD
Louisville, KY 40223

- The student must be available for pre-employment assessment testing at a Boyd facility
 - The student must be available for selection committee interviews
 - The student must apply for admissions to Illinois Central College, CAT Dealer Technician Training Program
 - The student must be available to make an Illinois Central College campus visit (E. Peoria, IL)
 - Sponsorship awards will be announced by Boyd Company
 - A break in enrollment or unsatisfactory progress in the program will terminate the sponsorship except for extenuating circumstances (example: illness).
- *internships are a scheduled part of the "CAT Dealer Technician Training Program." The student will alternate between classroom/lab study at ICC and hands-on internships in a Boyd company service facility every eight weeks
- **Please contact Kelsie Conner for further details on tuition assistance program details. Contact phone number: 502-423-2661
- ***Applicants must meet Illinois Central College admission standards & pass company service department pre-employment tests.
- We strongly recommended that students maintain a copy of all submitted documents.

